

DRAFT RESOURCING STRATEGY 2025-2035

PLAN ON A PAGE

The Lake Macquarie City Council Resourcing Strategy supports the Community Strategic Plan 2025-2035, the Delivery Program 2025-2029, and annual operational plans.

While the Community Strategic Plan describes the long-term goals of our community, the Resourcing Strategy outlines how we will help achieve these in terms of money, assets and people. The Resourcing Strategy is the critical link between the Community Strategic Plan and the Delivery Program, detailing the resources needed to implement the strategies.

The Resourcing Strategy contains five sub-strategies.

	Long-Term Financial Plan 2025-2035	Workforce Management Strategy 2025-2029	Asset Management Strategy 2025-2035	Plant and Fleet Management Strategy 2025-2029	Digital Strategy 2025-2029
<i>Goals</i>	<ul style="list-style-type: none"> Financial sustainability Continuous improvement Risk management 	<ul style="list-style-type: none"> Our workforce is engaged, empowered and agile Our workforce is equipped with the right skills and capabilities for today and is ready for tomorrow Our workforce prioritises health, safety and wellbeing Our workforce is strengthened by our commitment to equal employment opportunity, diversity, equity and belonging across our organisation 	<ul style="list-style-type: none"> Provide safe and reliable assets that support service delivery, and balance community expectations with Council's long-term financial sustainability 	<ul style="list-style-type: none"> Ensure all assets are efficiently maintained and meet the diverse operational needs of the Council through a comprehensive, regularly reviewed management plan 	<ul style="list-style-type: none"> Smarter data management Strategic systems and applications Enabled and equipped workforce

Although it is prepared as a 10-year plan, the Resourcing Strategy is reviewed in detail, and a new strategy is prepared, every four years. The Long-Term Financial Plan is reviewed annually.

Relevant actions from each sub-strategy are included in annual operational plans, and monitored and reviewed annually as part of the Annual Report. This ensures our resources are sustainably managed, to achieve the community's goals.